

# What practical actions will you implement?

sharing ideas

Regular & informal feedback

Move to better tools.

Positive narratives building on  
team's successes

More empowerment and delegation

integrate outcomes into the big  
picture

Social events for team cohesion

Create space for everyone to speak,  
short and clear agenda for meetings,  
protect staff from meetings and or  
arbitrary cultural rules

pay more attention to the stories I  
share



# What practical actions will you implement?

Understanding each others work

Check in meetings, regular team meetings, coffee breaks

Prepare better for meetings

More mentoring (in view of empowering them)

Not working in isolation

Positive feedback - never miss a chance to provide that!

Offering help. Not waiting to be asked

Talk more often - increase frequency of meetings.

introduce awards



# What practical actions will you implement?

work from a place of calmness and positivity, be an oasis of managed chaos in a totally chaotic place

praise accountability for the overall achievement beyond the individual one

Colleagues are resources - say that

Regular team building events

Work on the trust bond to bring reassurance.

I am ALWAYS a diplomat for my team

Workshops with the whole team to improve communication

Team hugs :)

Stand-up meetings (for quick check-in)



# What practical actions will you implement?

Tools knowledge (training)

Gather more feedback - check stuff is  
landing